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FROM: Leslie A. Van Leeuwen
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Docket No. AUS920010238US1

Serial No. 09/895,883

Atty: MSW / JVL

Applicant: Calderaro, et al.

☒ Transmittal Letter (2 copies)

☒ Amendment (17 pages)

☐ Amendment AF

☐ Ext. of Time

☐ IDS Statement

☐ Other

☒ Certificate of Facsimile (incl. w/Amendment)

☐ Notice of Appeal

☐ Appeal Brief (3 copies)

☐ Reply Brief

☐ Change of Address

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Fees: Amendment _____ Notice of Appeal _____ Appeal Brief _____ Other _____

File: 1032

COMMISSIONER FOR PATENTS
P.O. Box 1450
Alexandria, VA 22313-1450

IBM DOCKET NO. AUS920010238US1

DATE: September 22, 2005

Application Serial No.: 09/895,883

Sir:

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Matrix Management of Personnel Planning Factors

Enclosed are:

☒ Amendment and Response to Office Action.

Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$50	\$ 0.00
Indep. Claims	3	0	0	x \$200	\$ 0.00

Total: \$ 0.00

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Respectfully submitted,

By



Leslie A. Van Leeuwen, Reg. No. 42,196

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Assignee Residence: Armonk, New York

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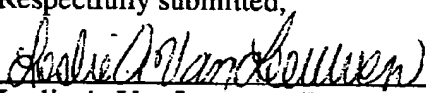
For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
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PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

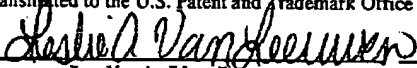
In re application of:
Calderaro, et. al.

Serial No.: 09/895,883

Filed: June 29, 2001

Title: System and Method for
Improved Matrix Management
of Personnel Planning
Factors\$ Group Art Unit: 3623
\$ Confirmation No.: 7241
\$ Examiner: Stimpak, Johnna
\$
\$ Attorney Docket No.
\$ AUS920010238US1
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\$ IBM Corporation
\$ Intellectual Property Law
\$ Dept.
\$ 11400 Burnet Road
\$ Austin, Texas 78758Commissioner for Patents
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 9/22/2005
Leslie A. Van Leeuwen Date**RESPONSE TO OFFICE ACTION**

Sir:

A. INTRODUCTORY COMMENTS

In response to the Office Action having a mailing date of July 1, 2005, with a three-month shortened statutory period for response set to expire on October 3, 2005, Applicants respectfully request reconsideration of the outstanding rejections and reexamination of the present application in light of the following remarks and amendments.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

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Calderaro, et. al. - 09/895,883